

HPHA EDI-AR 2023/24 ACTION PLAN

2023



2SLGBTQIA+ Health



Anti-Indigenous Racism

- Offer 2SLGBTQIA+ and Anti-Indigenous Racism Education

2024



Anti-Black Racism



Implicit Bias

- Offer Anti-Black Racism and Implicit Bias education
- Collect Patient Experience Data from all four hospitals to better understand the communities we are serving
- Develop a strategy to improve recruitment, retention and inclusion of under-represented demographic groups